

# Strike Protocol

## Between Dawson College and the Association of Dawson Professionals (ADP)

*In an effort to maintain a safe environment for employees, students and visitors of Dawson College, the parties agree to the following entente.*

1. This protocol will apply to work stoppages organized by the ADP that respect the Quebec Labour Code and the relevant sections of the laws governing public-sector negotiations in Quebec.
2. This protocol aims to ensuring the security and safety of individuals on College's premises as well as the protection of the College's movable and immovable property.
3. This protocol will remain in force until December 4, 2015.

### The ADP agrees to:

1. Respect the Quebec Labour Code and the relevant sections of laws governing public sector negotiations in Quebec.
2. Inform its members of their rights and responsibilities under the Quebec Labour Code and the relevant sections of laws governing public sector negotiations in Quebec.

### Dawson College agrees to:

1. Close and lock all entrances to Dawson College except the following two: parking lot gate and 2E Security entrance.
2. In the context of reminding non-striking employees of their responsibilities, the College will not make demands on such employees or students that could place them in a situation of conflict with the ADP actions.
3. Respect the Quebec Labour Code and the relevant sections of laws governing public-sector negotiations in Quebec.

Date: \_\_\_\_\_

*28 October 2015*

For Dawson College



For the ADP

